

## *Edith Whitfield Seashore*

Edith Whitfield Seashore has been consulting to industrial, military, educational and voluntary organizations for the past 40 years. She is a social psychologist and organization development specialist with a passion for organizational change, team building, strategic planning and building multi-cultural organizations.

Throughout her career, Edie has worked with a diverse mix of clients including:

Mitel Corp	Chase Manhattan Bank
Nortel Networks	Washington National Cathedral
Winterthur Museum and Garden	The United States Naval Academy
U.S. Department of Health and Human Services	The World Bank
The Smithsonian Institution Facilities Services	U.S. West
Franklin Square Hospital	The American Red Cross Blood Services
Hood College	U.S. Catholic Conference - Missionary and
Defense Mapping Agency	Refugee Services
Sun Micro Systems, Inc.	

Edie has spoken extensively on organization development and change, multi-cultural organizations, leadership, group dynamics, and management development for executive groups in the public and private sectors and at various national conventions. She is a certified Myers-Briggs trainer and has also Open Space Technology programs teaching a total of more than 1,000 people. She also teaches these technologies to her university students.

Edie has taught change management, organizational development, conflict resolution, and consulting skills at the Johns Hopkins, American, Georgetown and Concordia and McGill Universities. In 1979, she received the Citation of Merit for Outstanding Contribution to the Applied Behavioral Sciences from the University of Southern California, School of Public Administration. Along with her colleague, Morley Segal, Edie founded the American University/National Training Laboratories (NTL) Master's Program in Organizational Development in 1979, of which two classes of 28 students enter the program each year. The 55th class just began.

From 1974 – 1979, Edie served as President of the NTL Institute for Applied Behavioral Science, a 55 year-old human relations training and OD consulting organization. She is a Professional Member of the NTL Institute and a member of the Society for the Psychological Study of Social Issues of the American Psychological Association. She is the recipient of the Organization Development Network Lifetime Achievement Award (November 2001).

Along with her consulting and academic experience, Edie has authored numerous books and publications. Among her publications are *Breaking Sex Role Stereotypes: Power, Collusion, Intimacy & Sexuality, and Support* written in collaboration with Barbara B. Bunker. She has co-authored the book *What Did You Say - The Art of Giving and Receiving Feedback* with Charles Seashore and Jerry Weinberg (1992) and she is a co-editor of *The Promise of Diversity*, published in 1994. Her most recent book was co-authored with Beverley Patwell and is called *Triple Impact Coaching: Use-of-Self in the Coaching Process* (2006).

Edie received a Bachelor of Arts from Antioch College, a Master of Arts from Columbia University, and has been extensively trained by the NTL Institute. She is married to Charles Seashore, also a social psychologist and organization development consultant. They have two children and five grandchildren.

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